(2) When the war is imminent or existing.

(3) When the strength of the unit is below 90 per cent.

Extension of service beyond enhanced age of service limits prescribed for retirement of JCO's can be sanctioned by the Chief of the Army Staff in exceptional cases in the interest of service only. Such extension is, however, permissible up to a maximum of two years only. In the case of Rls. Major/Sub Major extension of tenure is allowed in exceptional cases in the interest of service under special Government sanction. Such extension is, however, permissible up to a maximum of 5 years. In no case such extension is permissible beyond 32 years pensionable service.

B—NAVY

Officers—There are no specific order regarding extension of service of officers (excepting the SD List officers). The Government decides each case on merit before granting an officer extension of service. As regards SD List officer whose age of retirement is 50 years, extention of service can be granted to them up to the age of 55 years. In practice, however, these officers are granted extension only up to the age of 52 years.

Sailors—No extension of service is granted to sailors.

C—AIR FORCE

Officers—Extension in service to officers beyond the normal age of retirement is given only in exceptional circumstances, in the interest of service. Extension in service is granted by the Government on the recommendations of the Air HQrs.

Airmen—Airmen are recruited for an initial regular engagement period of 20 years, on completion of which, they are given an option to seek extension of service initially for a period of six years to complete 26 years of regular service. Thereafter, further extensions of regular service are liberally granted for a period of three years at a time or such shorter period as deemed fit, extendable up to the age of their superannuation *i.e.* 55 years.

2. The number of officers of the rank of Brigadier or its equivalent or above who were granted extension in the three Services during the last three years is as under:—

(1) Army	7
(2) Navy	2
(3) Air Force	5
(4) Medical Officers	85

3. There has been no case where extension of service recommended by the Service Headquarters which was turned down by the Government.

Service benefits for Sweeper-cum-messengers on daily wages in Regional Rural Banks

2097. SHRI SATYA PRAKASH MALAVIYA: Will the Minister of FINANCE be pleased to state:

(a) whether it is a fact that Sweeper-cum-messengers who have been working in the Regional Rural Banks on daily wage basis since 1976 are not getting any benefits of service such as P.F., Bonus, employment to relatives after death;

(b) whether in some of the States the said employees are not being given wages on holidays and leave facilities and they have not been made regular; and

(c) whether any action has been taken or proposed to be taken against such unfair labour practices?

THE DEPUTY MINISTER IN THE MINISTRY OF FINANCE (SHRI JANARDHANA POOJARY): (a) to (c) The scheme of Regional Rural Banks precluded these banks from engaging the services of regular peons. Keeping in view the operational requirements, however, these banks were allowed to engage part time messengers on daily wages keeping in view the local conditions and requirements. The wages of such employees were to be determined with reference to the hours of work done per day in the offices. Rural Banks have been advised that such daily wage employees are to be extended all benefits such as provident fund, payment of wages on holidays and

Sundays, gratuity, bonus etc., for which they are eligible under the law or in accordance with the practice prevailing in the State Government in respect of such employees.

While recently it has been decided to allow the Rural Banks to employ regular full time messengers at Head Offices and bigger branches, employment of full time messengers at smaller branches is not considered operationally necessary or consistent with the need for economy in operating cost of the Rural Banks.

Defence Institute of Psychological Research

2098. SHRI JASWANT SINGH: Will the Minister of DEFENCE be pleased to state:

(a) what are the findings of the Defence Institute of Psychological Research;

(b) what type of studies it has carried out so far; and

(c) what are the applications of this research to the Defence Forces?

THE MINISTER OF DEFENCE (SHRI S. B. CHAVAN): (a) Defence Institute of Psychological Research takes care of psychological aspects of the Defence Forces. Tests used in selection and job classification of officers and men were developed by the Institute. The Institute trains assessors for Services Selection Boards and devised measures to improve man-machine relationship.

(b) The Institute has carried out about 600 studies in the fields of personnel selection and classification, training, follow-up, moral and motivation, human factor in man-machine relationship.

(c) Selection of the right person for the right job, improvement in morale and efficiency of the Armed Forces personnel. Applications also include how to cope with stress situations and maintain high morale and interpersonal relationship in inhospitable and lonely locations as in high altitudes or in a submarine etc.

Initiative regarding provisions of the General Agreement on Trade and Tariffs

2099. SHRI JASWANT SINGH: Will the Minister of COMMERCE be pleased to state:

(a) whether there is any U.S. initiative about broadening the provisions of the General Agreement on Trade and Tariffs;

(b) if so, what are the details in this regard; and

(c) what is Government's reaction to these proposals?

THE MINISTER OF STATE IN THE MINISTRY OF COMMERCE AND IN THE DEPARTMENT OF SUPPLY (SHRI NIHAR RANJAN LASKAR): (a) to (c) The USA has taken initiative to extend the framework of GATT to new areas such as trade in services. A new round of negotiations has been proposed in GATT which will *inter-alia* include trade in services. India along with other developing countries have, however, been of the view that the main task now should be the completion of the work Programme laid out by the GATT CONTRACTING PARTIES at the Ministerial level meeting in November, 1982.

Special Bearer Bonds

2100. SHRI ASHWANI KUMAR:
SHRI KAILASH PATI MISHRA:
SHRI PARVATHANENI UPENDRA:

Will the Minister of FINANCE be pleased to state:

(a) when did the last sale of Special Bearer Bonds close;

(b) what is the Centre-wise value of the blank Special Bearer Bonds lying at different centres in the country as at present; and

(c) whether the unsold Bonds have been defaced (after their accounting and audit) to plug any possibility of fraud?